

NORTHEAST FLORIDA ASSOCIATION OF REALTORS®, INC.  
CANDIDATE'S QUESTIONNAIRE FOR AN OFFICER OR DIRECTOR POSITION

1. Name Jennife Tossavainen
2. Firm Name/Address Coldwell Banker Vanguard Realty  
Since when? 2015
3. Position held at Firm (owner/broker, broker associate, sales associate, etc.)? CFO; Broker manager  
a. Area of real estate specialty? Residential  
b. How much time do you spend in this profession? 100%  
c. In what field is the balance of your time spent? \_\_\_\_\_
4. Number of years licensed. 2012 in Florida Realtor® since. \_\_\_\_\_
5. What was your occupation prior to obtaining a real estate license? Commercial Real Estate lending  
Property Mgmt Accts - Brokerage operations
6. Will you make a commitment to attend the monthly Board of Director meetings, general membership meetings and any other special meetings as required? Yes
7. Are you willing to keep up with the volume of communications that concern association matters i. e. reading material, background material, etc.? Yes
8. Do you realize that, as a NEFAR Officer/Director, you would not be in a ceremonial position, but one with fiduciary duties, responsibilities, and obligations to assist in moving the Association forward in the coming years based on the Strategic Plan? Yes
9. Do you understand that you may be asked to assist with special assignments during the year and are you willing to commit to those assignments? Yes
10. Do you contribute to RPAC? Yes Would you be willing to annually become, at a minimum, a \$99.00 RPAC contributor as an Officer or Director of this Association? Yes
11. What education level and skill sets do you possess to qualify for the position(s) requested?

FL RE BROKER  
MASTER OF SCIENCE IN FINANCE/ACCTS  
CERTIFIED BUFFINI REAL ESTATE COACH

\* I AM ALREADY SERVING ON BO'D FOR REALMLS

since  
2015  
↑

12. Qualifications (list positions held, year and principal services if not on your attached resume/bio)

a. Realtor association activities (local, state, and national)

RealMLS: Vice President (current) - Previously held role as chair of Budget/Finance; Treasurer; Secretary  
Serve on Budget/Finance; Strategic Planning; Healthy Market Committee; PAC that developed nominating rules

NEFAR: Education Committee - current → 2019/2020/2021

REBAR CAMP: EXECUTIVE PLANNING COMMITTEE

ALTERNATE/SUBSTITUTE DIRECTOR FOR NEFAR 2020  
appointed by Glenn

b. Civic Activities

CBV CARES Non profit

American Cancer Society

Orange Park CC HOA

c. Leadership positions

Treasurer for CBV CARES

Executive Director for Clay County Make Strides  
Against Breast Cancer Annual Event at  
Mooshaven for 3 consecutive years

PRESIDENT OF ORANGE PARK COUNTRY CLUB  
HOA as of 7/19/2021 -

Served on various Committees - chaired AFD -  
Serves as VP

13. Why are you interested in serving as an Officer or Director?

I'd like to have my Director Role Renewed on  
RealMLS BOS to continue the work we have been  
doing to promote a healthy, accessible & equitable  
marketplace.

14. If selected by the Nominating Committee, I would be willing to commit to the duties of the position(s), including a minimum donor of \$99 for RPAC annually, and serve in any one of the following Officer/Director positions indicated below:

Joseph A. Tossavain  
Candidate Signature

7/15/2021  
Date

Please check any position or positions for which you desire to be considered by Nominating.

\_\_\_\_\_ NEFAR Director

NEFMLS Director

\_\_\_\_\_ NEFAR President Elect\*\*

\_\_\_\_\_ NEFAR Treasurer\*\*

\_\_\_\_\_ NEFAR Secretary\*\*

- Renew position  
- Currently  
serving as  
Vice-President

\*\* NEFAR Officer Positions have additional requirements for a candidate to be considered by the Nominating Committee and obtain an interview appointment. (FDLE background check & three-bureau credit report) See next page for additional requirements that must be agreed to and be completed by all candidates for NEFAR Officer positions.